

Careers

Working at MSR

We believe in good, hard work and solid professionalism. But we also believe in balancing life with work. So, we have created an environment where employees can thrive professionally and personally and where our work consistently exceeds our clients' expectations.

We are one of the few mid-sized firms in California that consistently practices law at the highest level, both in terms of the clients we represent and the legal issues we handle.

EEO Statement

Miller Starr Regalia is an Equal Opportunity Employer.

We adhere to an employment policy that prohibits discriminatory practices or harassment against applicants or employees based on any legally impermissible factor including, but not necessarily limited to, race, color, religion, creed, sex, national origin, ancestry, age, alienage or citizenship status, marital or familial status, domestic partnership status, caregiver status, sexual orientation, gender, gender identity or expression, change of sex or transgender status, genetic information, medical condition, pregnancy, childbirth or related medical conditions, physical or mental disability (where the applicant or employee is qualified to perform the essential functions of the job with or without reasonable accommodation), any protected military or veteran status, or status as a victim of domestic or dating violence, sexual assault or offense, or stalking.

Employee Benefits

Miller Starr Regalia offers a competitive benefits package to attorneys and professional staff, which include:

- Firm Sponsored Group Life & AD&D Insurance
- Firm Sponsored Long-Term and Short-Term Disability Insurance
- Medical Insurance – Employer contributions for employee and dependent monthly premiums
- Dental Insurance – Employer contributions for employee and dependent monthly premiums
- Flexible Spending Accounts for Medical, Dependent Care and Commuter Expenses
- Voluntary Long-Term Care Insurance

Additional Benefits

- 401(k) Savings Plan

- Profit Sharing

Professional Development

- Tuition reimbursement account for external continuing legal education.
- Firm sponsored in-house training programs for continuing legal education, technical skills and professional and personal development.

The benefits outlined are subject to modification or termination at any time without notice.

Attorney Opportunities

Land Use Attorney | 6 – 10+ Years

SEPTEMBER 11, 2025

Employment: **Full-Time Land Use Associate Attorney**

Location: **Walnut Creek, CA**

MSR is seeking a land use attorney with 6 to 10+ years of experience. Our ideal candidate will have focused experience in land use (project entitlements and administrative proceedings). The successful applicant will have the opportunity to work closely in a collaborative, low ego environment with our highly experienced team of land use attorneys, representing a diverse group of reputable and well-established clients. No portable book of business necessary. Attorneys are afforded an unlimited hybrid schedule.

Miller Starr Regalia endeavors to attract, hire and promote individuals from different backgrounds and experiences. We believe a diverse workforce leads to a greater variety of ideas, perspectives and outcomes. We provide mentoring and foster a supportive environment for attorneys at all levels of their careers to foster professional growth and advancement.

Projected annual salary range for this role is \$300,000 - \$375,000. Actual compensation will depend on various factors, including relevant skills and experience. Salary is one component of Miller Starr Regalia's total compensation package, which may also include firm-sponsored benefits and bonuses.

Submit Resume to: recruiting@msrlegal.com

Professional Staff Opportunities