

# Careers

## Working at MSR

We believe in good, hard work and solid professionalism. But we also believe in balancing life with work. So, we have created an environment where employees can thrive professionally and personally and where our work consistently exceeds our clients' expectations.

We are one of the few mid-sized firms in California that consistently practices law at the highest level, both in terms of the clients we represent and the legal issues we handle.

## EEO Statement

Miller Starr Regalia is an Equal Opportunity Employer.

We adhere to an employment policy that prohibits discriminatory practices or harassment against applicants or employees based on any legally impermissible factor including, but not necessarily limited to, race, color, religion, creed, sex, national origin, ancestry, age, alienage or citizenship status, marital or familial status, domestic partnership status, caregiver status, sexual orientation, gender, gender identity or expression, change of sex or transgender status, genetic information, medical condition, pregnancy, childbirth or related medical conditions, physical or mental disability (where the applicant or employee is qualified to perform the essential functions of the job with or without reasonable accommodation), any protected military or veteran status, or status as a victim of domestic or dating violence, sexual assault or offense, or stalking.

## Employee Benefits

**Miller Starr Regalia offers a competitive benefits package to attorneys and professional staff, which include:**

- Firm Sponsored Group Life & AD&D Insurance
- Firm Sponsored Long-Term and Short-Term Disability Insurance
- Medical Insurance – Employer contributions for employee and dependent monthly premiums
- Dental Insurance – Employer contributions for employee and dependent monthly premiums
- Flexible Spending Accounts for Medical, Dependent Care and Commuter Expenses
- Voluntary Long-Term Care Insurance

## Additional Benefits

- 401(k) Savings Plan
- Profit Sharing

## Professional Development

- Tuition reimbursement account for external continuing legal education.

- Firm sponsored in-house training programs for continuing legal education, technical skills and professional and personal development.

*The benefits outlined are subject to modification or termination at any time without notice.*

# Attorney Opportunities

## Common Interest Development Associate

OCTOBER 2, 2018

Employment: **Common Interest Development Associate**

Location: **Walnut Creek, CA**

Miller Starr Regalia seeks a Common Interest Development Associate with 3-5 years of transactional experience in common interest developments (condominiums and planned developments) for our Walnut Creek office. Candidates must possess excellent written skills, be detail oriented, and possess superior organizational skills and the ability to work independently. Ideal candidates will have graduated in the top of their class and have relevant work experience from a top tier law firm, governmental agency and/or judicial clerkship. Experience in preparing governing documents (CC&Rs, articles of incorporation, and bylaws) and related easement and land sharing agreements for residential, commercial, and mixed-use developments is also required. Resumes to Director of HR (recruiting@msrlegal.com). EOE. Principals only, no recruiters please.

Submit Resume to: [recruiting@msrlegal.com](mailto:recruiting@msrlegal.com)

## Litigation Associate

OCTOBER 2, 2018

Employment: **Full Time**

Location: **Walnut Creek, CA**

Miller Starr Regalia seeks a Litigation Associate with 2-3 years of litigation experience for our Walnut Creek office. Candidates must possess excellent oral and written advocacy skills, be detail oriented and possess superior organizational skills and the ability to work independently. Ideal candidates will have graduated in the top of their class and have relevant work experience from a top tier law firm, governmental agency and/or judicial clerkship. Experience in sophisticated real property litigation, as well as prior experience in taking and defending depositions and drafting and arguing motions is ideal, but not necessary. Resumes to Director of HR (recruiting@msrlegal.com). EOE. Principals only, no recruiters please.

Submit Resume to: [recruiting@msrlegal.com](mailto:recruiting@msrlegal.com)

## Transactional Associate

NOVEMBER 20, 2018

Employment: **Full Time**

Location: **Walnut Creek, CA**

Miller Starr Regalia, a leading real property transactional, land use and litigation law firm, with offices in Walnut Creek, San Francisco and Newport Beach, is recruiting for an associate to join its busy transactional real estate practice in its Walnut Creek office. The ideal candidate will have 2-5 years of direct experience negotiating, documenting and managing complex transactions, including commercial leasing, acquisitions & dispositions, and title and due diligence review, at a large or medium-sized law firm or in-house environment, a J.D. degree from a top-tier law school and be a member of the California bar. Resumes to Director of HR (recruiting@msrlegal.com). EOE. Principals only, no recruiters please.

Submit Resume to: [recruiting@msrlegal.com](mailto:recruiting@msrlegal.com)

# Professional Staff Opportunities

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