MILLER STARR REGALIA

Dedicated to Diversity

Miller Starr Regalia remains committed to the values of our founders, embracing diversity in all its forms—including differences in life experiences and backgrounds, as well as protected characteristics such as gender, race, ethnicity, religion, sexual orientation, disability, and age.

Our diversity goals are:

- To foster an inclusive, congenial, and professional environment that respects and values differences among our attorneys and staff and supports their professional development and advancement.
- To successfully recruit, develop and retain attorneys and staff of diverse backgrounds and characteristics.
- The firm's Diversity Committee includes members of the firm's Executive Committee, Hiring Committee, associates and staff. The committee is tasked with taking specific planning and monitoring efforts to keep the firm continually focused on achieving its diversity goals.

We also encourage our attorneys to participate in professional organizations that promote the advancement of female and minority attorneys. The following are some of these organizations which the firm supports:

- Bar Association of San Francisco (BASF)
- California Minority Counsel Program (CMCP)
- Commercial Real Estate Women (CREW)
- Contra Costa County Bar Association (CCCBA)

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